Pupil premium strategy statement

This statement details our school's use of pupil premium for the **2024 to 2025** academic year funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Heathland School
Number of pupils in school	**665**
Proportion (%) of pupil premium eligible pupils	**16.3%**
Academic year/years that our current pupil premium strategy plan covers **(3-year plans are recommended)**	2024-2027
Date this statement was published	November 2024
Date on which it will be reviewed	November 2025
Statement authorised by	Fiona Hopkins
Pupil premium lead	Lucy Farrant
Governor / Trustee lead	Lynne Malzard

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£137,640
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£ 0
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£137,640

Part A: Pupil premium strategy plan

Statement of intent

At Heathland, we have an ethos of high achievement for all pupils. We believe all pupils can reach their potential; we do not stereotype disadvantaged pupils as having less potential or assume that they face similar barriers. We recognise that good attendance and positive behaviour for learning forms the foundation of a successful school experience. We believe that high quality teaching in the classroom is the most effective way to raise standards, and that tailored support for individual learning needs is essential to their success. We have based our strategy on the EEF tiered approach to pupil premium spending, by prioritising highly effective teaching, targeted academic support and wider strategies, which makes it part of our whole school ethos.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Children begin school with attainment below the national average
2	High ability learners may not fulfil their potential
3	Fewer enrichment opportunities outside of school
4	Increased risk of social and emotional difficulties
5	Gaps in learning have widened as a result of school closures

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
The attainment of disadvantaged pupils is in line with the overall achievements of the school	Close tracking of our PP pupils shows that they are making 6+ points progress in an academic year Subject specific case study tracking follows the journey of PP and non-PP pupils Achievement of speech and language targets with SALT supported groups
More pupils from a disadvantaged background are achieving Greater Depth in their core subject learning	Targeted interventions identify and challenge pupils who are capable of achieving GD in writing, reading and maths, with particular

	focus on GD Reading in KS1 in line with the SDP KS1 and KS2 national test outcomes reflect targeted interventions with GD groups Participation of children from disadvantaged backgrounds in our Sports Premium programme, who are identified in PE and coached for competitions
Disadvantaged pupils engage in enrichment opportunities	Increased participation in new experiences developed within the curriculum, and attendance at a range of extra-curricular activities, through an enhanced club offer and sports coaching package
Disadvantaged pupils develop healthy relationships and have a positive view of their mental health	Children understand and access the Place2B service and can discuss how their wellbeing has been supported through the MindUp curriculum. Children have strategies for mindfulness and positive mental health Improved outcomes personally and socially, and in learning, as a result of experiences in interventions such as Nurture group, Art and Music Therapy etc
Reduction in the gap between disadvantaged and non-disadvantaged pupils that has widened during school closures and continues for our most vulnerable and disadvantaged pupils	Close tracking of our PP pupils shows that they are making 6+ points progress in an academic year Outcomes for those who fell behind during school closures improve more quickly

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £29,777

Activity	Evidence that supports this approach	Challenge number(s) addressed
Commitment to developing high quality teaching centred around our pedagogy of developing effective learners through an understanding of metacognition, including: Enhancing the role of middle leaders in driving forward high subject standards Targeted subject knowledge development in foundation subjects SDP focus on curriculum delivery for SEND and access for all SDP focus on implementation and adaptation.	DfE Standards for Professional Development (2016) EEF Metacognition and self-regulated learning (2018) Sutton Trust 2011 report – effects of high-quality teaching are especially significant for pupils from disadvantaged backgrounds DfE Engagement Model (October 2022) Teacher Handbook SEND (Jan 2024) EEF Five-a-Day principle (October 2022)	1, 2, 5
TLR Maths: Implementation of Maths Mastery programme and targeting increased fluency in mental maths skills Fluency passport programme.	NCTEM Teaching for Mastery (2019)	1, 2, 5
TLR Science: Development of subject knowledge amongst staff, and opportunities for STEAM learning	DfE Science Research Review (2021) emphasises importance of subject knowledge	1, 2, 3, 5

experiences and Science Fairs Visits from scientists, engineers and mathematicians to enhance experiences		
Additional Year 6 Teacher: Classes in the core skills in Year 6 do not exceed 23, and so further support is available for pupil premium pupils	Sutton Trust 2011 report – effects of high-quality teaching are especially significant for pupils from disadvantaged backgrounds	1, 2, 5
EYFS curriculum focus: Emotional Literacy focus and self-regulation targeted at our disadvantaged pupils. Wellcom programme supports communication needs for disadvantaged pupils.	EEF Preparing for Literacy (2021) EYFS Statutory Framework (2021)	1, 2, 5
Support for ECTs is managed by our ITT lead, with Mentors in place to ensure the development of new teachers	DfE Early Career Framework (2024) Sutton Trust 2011 report – effects of high-quality teaching are especially significant for pupils from disadvantaged backgrounds	1, 2, 5
Musics Cool programme: Years 4-5 have half an hour weekly music lessons led by experience professionals from Harrow Music Service	EEF Arts Participation research (+3 months)	3, 4
Year 3 one-term music programme with HMS Autumn Term	EEF Arts Participation research (+3 months)	3, 4
Increased range of texts taught and experienced by children through the school, which represent and target disadvantaged pupils.	Addressing Educational Disadvantage in schools and colleges the Essex Way Reaching the Unseen children practical strategies for closing attainment gaps in disadvantaged groups	1,2,5
Adoption of the CLPE curriculum, whole	DfE English Subject Report (2024)	1, 2, 5

school training session and on-going professional development to focus on build up to writing, and speaking and listening, based on high quality texts		
Development of SEND music session timetable	The Power of Music to Change Lives (June 2022)	1, 2, 3, 4
At least one performing arts opportunity for each year group per year, complimented by opportunities for perform music throughout the year.	The Power of Music to Change Lives (June 2022)	2, 3, 4

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £81,050

Activity	Evidence that supports this approach	Challenge number(s) addressed
1:1 Maths and English tuition: Disadvantaged pupils in KS2 receive 1:1 tuition and small group tuition to support their class learning. Focus is on reading and writing to develop access to wider curriculum for disadvantaged pupils. Class teachers work to identify those pupils at risk of falling below the expected standard and work with the tutor to plan 10 sessions to support them. This is extended to Year 5 in the summer term.	EEF One to one tuition (+5 months) DfE Reading Framework (July 2023)	1, 5
TA group intervention: Teaching assistants provide support for vulnerable and disadvantaged pupils including those with	EEF One to one tuition (+5 months) EEF Special Education Needs in Mainstream Schools (Oct 2021)	1, 5

SEND needs. They are timetabled daily to support small groups		
Booster classes: Year 6 run intensive after school and Easter booster classes in small groups to boost the progress of those working at or just below the expected standard for reading, writing and maths	EEF One to one tuition (+5 months) EEF Reducing class sizes (+2 months)	1, 5
Art Therapy: Support for pupils' vulnerable pupils with social, emotional and educational needs	Primary School based art therapy review (2017)	4
Music Therapy: Support for pupils, vulnerable pupils with social, emotional and educational needs	EEF Arts Participation research (+3 months)	4
Speech and Language groups (delivered by ELKLAN Trained HTLA Staff): Support for those identified vulnerable pupils who have social, emotional and communication needs	EEF Oral Language interventions (+5 months)	1, 5
Independent speech and language Therapy: Support for those identified vulnerable pupils who have social, emotional and communication needs	EEF Oral Language interventions (+5 months)	1, 5

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £70,650

Activity	Evidence that supports this approach	Challenge number(s) addressed
Educational Psychology support:	EEF Early Language report	1, 2, 5

Cognitive testing and diagnosis of specific learning difficulties, with priority to our PP pupils		
Place2Be: Additional support for pupils with social, emotional and mental health needs	EEF Social and emotional learning (+4 months)	3, 4
Nurture groups: HTLA trained staff will provide supported group sessions to disadvantaged children finding it difficult to settle in school	EEF Social and emotional learning (+4 months)	3, 4
Behaviour and Inclusion support: SDP aim for 3% reduction in persistent absenteeism	EEF Social and emotional learning (+4 months)	3, 4
Educational trips and visits: Develop a programme with arrange of workshops, trips and experiences, providing subsidies to ensure no children is precluded for financial reasons	Sutton Trust Life Lessons Report (2017)	3, 4
Free instrument tuition for PP children	Sutton Trust Life Lessons Report (2017)	3, 4
Breakfast and after school clubs run daily.	DfE: wraparound care: responding to requests (2016)	3, 4
Clubs: a wide offer of clubs, with a focus on competitive sport and new experiences supported by ASC delivery partner Complete Sports. Plans for Holiday camps to support access and utilise HAF funding 2025.	Sutton Trust Life Lessons Report (2017)	3, 4
Magic Breakfast Bagels and bread provided for children on a daily basis.	Making the case for school breakfasts: Improving educational and health outcomes for children	1, 2, 5

Targeted breakfast club for disadvantaged families.		
Leadership opportunities: School Council Committees, Mind Up champions, Digital Ambassadors, Sports Leaders, Librarians, Eco Warriors (100+ participants annually)	Addressing Educational Disadvantage in schools and colleges the Essex Way	1,3,4
Development of adult learning opportunities to remove barriers between home and school (with Learn Harrow)	Addressing Educational Disadvantage in schools and colleges the Essex Way Reaching the Unseen children practical strategies for closing attainment gaps in disadvantaged groups	3,4
Progression from 2023-24 Outstandingly Happy School programme to embed kindness days and positive psychology in school life	EEF Improving Social and Emotional Skills in Primary Schools (Oct 21)	3,4
Winter Wonderland – funded Christmas experience for KS2 PP children	EEF Improving Social and Emotional Skills in Primary Schools (Oct 21)	3,4

Total budgeted cost: £ *181,477*

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2023 to 2024 academic year.

Our school continues to prioritise our Values Curriculum as well as social, emotional and mental health, and strong relationships throughout the School Community as the foundation for making the biggest difference to our children. Our dedication to supporting pupils wider wellbeing with a focus on additional therapeutic and pastoral interventions is key to our approach. We make sure that pupils and families are targeted to receive a range of interventions to ensure they are fully engaged and ready to learn. Our training and education through the Happy Harrow initiative led by The Art of Brilliance focused on children being positively challenged to elevate their attitudes and behaviours and make the best possible impact both in and out of the classroom.

We continue to expand our range of clubs on offer, and actively target our more disadvantaged children to attend clubs with the aim for all of these children to attend at least one extracurricular club a year. We continue to develop our Educational Visits programme further to ensure children are in receipt of the best opportunities to build their cultural capital, and ensured we limited the cost over the year for parents to £25 per child per year (with free places for PP children). We heavily promoted our offer of free instrument tuition for eligible families and above 20% of our instrument learners were PP children.

We ensure that all pupils have access to a range of leadership opportunities from Eco Warriors to MindUp Champions to foster key skills, boost confidence, and raise aspirations. leadership opportunities expose disadvantaged pupils to positive role models and allow them to envision themselves in aspirational roles, breaking down barriers of low expectations. This holistic development contributes to narrowing the attainment gap by addressing both academic and non-academic factors that influence success.

This also informs our approach to targeted interventions, and our priorities continue to lie in speech, language and phonics interventions using Read, Write, Inc and Wellcom, and additional adult resources in these areas. We are also now prioritising the quality of our additional interventions for disadvantaged children in order to close the gap. We ran a successful programme of tuition sessions to contribute to the catch up of children and are refining this delivery to ensure maximum impact. We continue to see the benefits of Place2B support, therapeutic interventions and additional EP capacity to making a difference for those with more targeted needs.

Our KS2 data for 23-24 was above the national average (86% EXS in Reading, 81% EXS in Maths, 78% EXS in Writing and EXS combined in RWM is 70%), and our KS1 data showed good progress from the starting points at the beginning of Year 2. Our Read, Write, Inc phonics

progress from EYFS – KS2 shows significant impact with our pupils' early language and literacy development.

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	**Provider**
Mind Up	Goldie Hawn Foundation
Jigsaw	Jigsaw PSHE Ltd

Further information (optional)